



WILSON
CONSTRUCTION CO



Wilson Construction Company

Environmental Sustainability Program

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Safety
Quality
Service



2024 ENVIRONMENTAL SUSTAINABILITY PROGRAM

Safety, Quality, Service

Wilson Construction Company (Wilson) is an electrical utility contractor specializing in the construction of overhead and underground electrical distribution and high voltage transmission powerlines for utilities and power providers across the United States. The corporate office is located in Canby, Oregon. Other offices and warehouse facilities are in Corona, El Dorado Hills, and Rancho Cordova, California; Tempe, Arizona; Spokane, Washington; and Woodburn, Oregon.

Wilson has a combined fleet of more than 1,500 pieces of highly diversified and specialized equipment and vehicles, including a fleet of helicopters and three fixed-wing aircraft. In 2024, 704 employees were working at our facilities and on construction projects.

Sustainability Program Overview

We are committed to providing information to our clients, regulators, business partners, and interested members of the public about the content and performance of our Environmental Sustainability Program (Program). Wilson developed the Program to ensure our business practices reflect our corporate philosophy of minimizing impacts to the environment through resource avoidance and protection, and implementation of sustainable operations at all levels of our organization. As part of the Program, we track resource use, set sustainability target goals, measure performance, develop sustainability-focused improvements to business practices, and publicly report the findings on an annual basis.

The Program is managed by our Environmental Department managers, in coordination with corporate leadership. Wilson's Environmental Department was established in 2005 and is staffed with professionals specializing in environmental compliance management as it relates to the utility construction industry. The staff ensures environmental compliance at our facilities and construction sites. In working closely with construction personnel, we minimize impacts to sensitive resources during construction.

Environmental Department managers review the Program on a yearly basis to determine whether adjustments are needed. Performance results are discussed and evaluated with corporate leadership annually, providing opportunity for further refinement of the Program where needed.

Key Program Components

The Program comprises four components: (1) Sustainability Policy; (2) Resource Usage and Goal Setting; (3) Environmental Practices and Compliance; and (4) Sustainability Performance Reporting.

A. Sustainability Policy

Wilson incorporates environmentally sustainable business practices into the daily operation of our company. The Environmental Department maintains the Program and collaborates with employees from various departments to identify opportunities to improve efficiencies, reduce resource waste, and monitor and adjust company activities to reflect measurable sustainability targets and initiatives.



B. Resource Usage and Goal Setting

Environmental sustainability performance, including the resource consumption and associated greenhouse gas (GHG) production of offices and projects, is tracked and reported annually. Aspects of resource usage monitored by the Program include the following:

- Energy Consumption
 - Electricity
 - Natural Gas
 - Fuel (Vehicle, Equipment, Aircraft)
- Greenhouse Gas (GHG) Emissions
 - Scope 1 (Direct Emissions)
 - Scope 2 (Indirect Emissions)
- Water Consumption
- Waste Generation
 - Non-Hazardous (Generated and Recycled)
 - Hazardous (Generated and Recycled)

We develop and monitor reduction targets to ensure that we are continually setting and meeting the expectations of our ongoing commitment to environmentally sustainable operations. Those target goals are provided in the tables on the following pages.

C. Environmental Practices and Compliance

Wilson employs environmentally beneficial business practices as part of daily operations. These practices enhance our environmental stewardship and include product reuse and recycling, preferential purchasing for North American-sourced products to reduce transportation impacts, and facility and equipment-related energy conservation standards.

Environmental noncompliance is tracked and reported annually. In 2024, there were no environmental compliance violations. Wilson provides ongoing environmental awareness training to employees to ensure that compliance rates remain high.

D. Sustainability Performance Reporting

A key component of the Program is the external reporting of performance results on an annual basis. This provides transparency of environmental commitments and educates clients, regulators, business partners, and interested members of the public regarding our emphasis on environmentally sound business practices. Wilson's annual sustainability report is made publicly available by posting to the company website, www.wilsonconst.com/services/environmental-services.

This report provides new data for 2024. GHG Protocol calculating tools were used and an organizational boundary was adopted that includes all Wilson facilities and projects. Operational control boundaries include all Scope 1 and Scope 2 emissions for facilities and company-operated equipment. Data for energy consumption (Table 1), GHG emissions (Table 2), waste generation and recycling (Table 3), and water use (Table 4) is compiled for all facilities and projects for which Wilson has operational control.

Table 1. 2024 Energy Use (Units and Gigajoules)

Category	By Unit	Gigajoules	Percent Renewable
Electricity (kWh)	1,323,635	4,765	52
Natural Gas (Therms)	49,554	5,227	N/A
Fuel (Gal)	1,549,642	220,695	N/A
Total Energy Use	-	230,687	1.08



Table 2. 2024 GHG Emissions (Metric Tons CO₂e)

Category	Value	Notes
Direct Emissions (Scope 1)	16,011	Fuel, Natural Gas, Refrigerant
Indirect Emissions (Scope 2)	412	Electricity
Other Indirect Emissions (Scope 3)	N/A	Not calculated

Table 3. 2024 Waste Generation and Recycling (lbs.)

Category	Generated lbs.	Recycled lbs.	Recycled %
Non-Hazardous Waste	34,432,514	26,747,528	78%
Hazardous Waste	21,831	19,120 ^a	88%

^a Includes recycling of motor oil in California where used oil is designated as hazardous waste.

Table 4. 2024 Water Use (CFW)

Category	Used
Water	1,240,498

Voluntary Reduction Goals

In 2020, Wilson concluded its first five-year goal period. New goals were established in 2021, using 2020 data as a baseline (Table 5). Three opportunity areas for consumption reduction through 2026 are identified, including water use, GHG emissions, and waste:

- 1) Water reduction – Wilson intends to reduce water consumption at our Tempe, Arizona facility by 10% or more. This goal will be achieved by eliminating loss through faulty equipment, upgrading equipment to increase efficiency, and educating employees to improve conservation.
- 2) GHG Emissions / Electricity – Wilson continues to strive to reduce its production of Scope 1 GHG emissions company-wide through best practices, such as reducing idle time of vehicles and equipment. Idle times are continuously tracked on large commercial vehicles using the Zonar System. Wilson seeks to reduce its impact of Scope 2 emissions through the installation of high efficiency lighting and heating fixtures. At our Spokane facility we aim to reduce electricity consumption and Scope 2 GHG emissions to a five-year average of .0007 metric tons per square feet of facility space, a 24% reduction of 2020 levels.
- 3) Waste Reduction – Wilson is committed to reducing its waste production in our headquarters in Canby, Oregon. This effort is led by the modernization of record keeping and file storage systems, as well as by encouraging employees to reduce their consumption of paper products. Through these efforts Wilson aims to reduce our annual consumption of 8.5" X 11" printer paper by 17%.



Table 5. Progress Toward Goals in Reduction of Water Usage, GHG Emissions, and Waste Production

Category	Goal Status			
Water: Reduce Tempe facility water consumption.	2020 Baseline (CFW)	2026 Goal	2024 Water Use	2026 Goal Met?
	63,970	10%↓	5%↓	In Progress
GHG Emissions: Reduce Scope 2 emissions at Spokane facility.	2020 Baseline (MT/SQ. FT.)	2026 Goal	2024 GHG Emissions	2026 Goal Met?
	.0009	24%↓	45%↓	In Progress
Waste Reduction: Reduce Canby office paper consumption.	2020 Baseline (lbs.)	2026 Goal	2024 Paper Use	2026 Goal Met?
	5400	17%↓	64%↓	In Progress

